

**City of Los Angeles
Procurement Living Wage Schedule
(Domestic)**

The City of Los Angeles Sweat-Free Procurement Ordinance states that persons employed by City commodity contractors and are working in fulfillment of City contracts for garments, uniforms, foot apparel, and related accessories must be paid a procurement living wage. It further states that wages paid to employees in countries other than the United States must be comparable to the procurement living wage established for domestic manufacturers, adjusted to reflect the country's level of economic development by using the World Bank's Gross National Income Per Capita Purchasing Power Parity Index.

Procurement Living Wage (PLW) rates for the United States have been computed below, based on the Health and Human Services Poverty Guidelines. The World Bank Gross National Income Per Capita Purchasing Power Parity Index should be used to compute individual Procurement Living Wage for countries other than the United States. If you need assistance, please contact the City of Los Angeles at 213-928-9525.

The Health and Human Services Poverty Guidelines are available on-line at www.aspe.hhs.gov/poverty/index.shtml.

The World Bank's Gross National Income Per Capita Purchasing Power Parity Index is available on-line at www.worldbank.org/data/quickreference/quickref.html.

Below are the Domestic Procurement Living Wage Rates for the 48 contiguous states & DC plus Alaska and Hawaii:

Description	City of Los Angeles Procurement Living Wage Rates (Domestic)					
	2007			2006		
	48 Contiguous States & D.C.	Alaska	Hawaii	48 Contiguous States & D.C.	Alaska	Hawaii
Procurement Living Wage (PLW)	\$ 8.25	\$ 10.32	\$ 9.50	\$ 7.98	\$ 9.98	\$ 9.18
Health Benefits (20% of PLW)	\$ 1.65	\$ 2.06	\$ 1.90	\$ 1.60	\$ 2.00	\$ 1.84
Full Procurement Hourly Living Wage	\$ 9.59	\$ 12.38	\$ 11.40	\$ 9.58	\$ 11.98	\$ 17.02

Effective: Jan. 2007

Effective: Jan. 2006

The wage rates listed above are based on the formula described in Section (d) of the City's Sweat-Free, Contractor Code of Conduct, which requires use of the U.S. Department of Health and Human Services (HHS) Poverty Guidelines for a family of three. These rates will be adjusted periodically based on revisions in the HHS Poverty Guidelines.